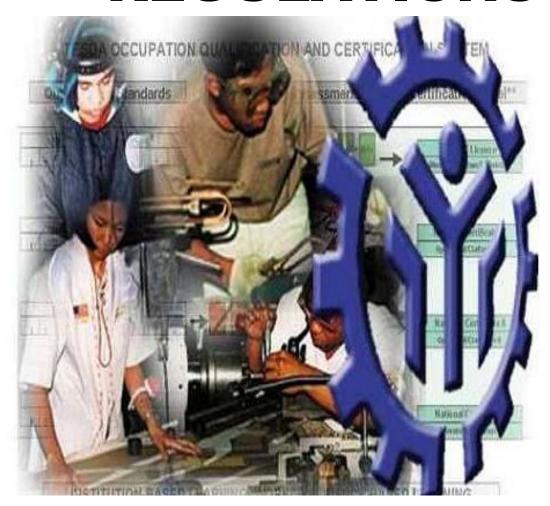
TRAINING REGULATIONS



Heavy Equipment Operation [Backhoe Loader] NC II

CONSTRUCTION SECTOR

TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

East Service Road, South Superhighway, Taguig City, Metro Manila

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TRAINING REGULATIONS FOR HEAVY EQUIPMENT OPERATION - BACKHOE LOADER NC II

SECTION 1 HEAVY EQUIPMENT OPERATION - BACKHOE LOADER NC II

The **HEAVY EQUIPMENT OPERATION - BACKHOE LOADER NC II** qualification consists of competencies that workers must achieve to enable them to perform tasks such as excavating earth materials in construction sites or other locations.

This qualification is packaged from the competency map of Construction - Heavy Equipment sub-sector as shown in Annex A.

The units of competency comprising this qualification include the following:

CODE NO.	BASIC COMPETENCIES
	Units of Competency
500311105	Participate in workplace communication
500311106	Work in a team environment
500311107	Practice career professionalism
500311108	Practice occupational health and safety procedures
CODE NO.	COMMON COMPETENCIES
	Units of Competency
CON931201	Prepare construction materials and tools
CON311201	Observe procedures, specifications and manuals of instruction
CON311202	Interpret technical drawings and plans
CON311203	Perform mensurations and calculations
CON311204	Maintain tools and equipment
CODE NO.	CORE COMPETENCIES
CON833301	Perform pre- and post-operation procedures for earth moving equipment
CON833302	Perform basic preventive maintenance servicing for earth moving equipment
CON833303	Perform productive operation for backhoe loader

A person who has achieved this Qualification is competent to be a -

Backhoe loader operator

SECTION 2 COMPETENCY STANDARDS

This section gives the details and contents of the core units of competency required in **HEAVY EQUIPMENT OPERATION - BACKHOE LOADER NC II**. These units of competency are categorized into basic, common and core competencies.

BASIC COMPETENCIES

UNIT OF COMPETENCY:	PARTICIPATE IN WORKPLACE COMMUNICATION
UNIT CODE :	500311105
UNIT DESCRIPTOR :	This unit covers the knowledge, skills and attitudes required to gather, interpret and convey information in response to
	workplace requirements.

ELEMENT	PERFORMANCE CRITERIA Bold and italicized terms are elaborated in the Range of Variables
Obtain and convey workplace information	 1.1 Specific and relevant information is accessed from appropriate sources 1.2 Effective questioning, active listening and speaking skills are used to gather and convey information 1.3 Appropriate medium is used to transfer information and ideas 1.4 Appropriate non- verbal communication is used 1.5 Appropriate lines of communication with supervisors and colleagues are identified and followed 1.6 Defined workplace procedures for the location and storage of information are used 1.7 Personal interaction is carried out clearly and concisely
Participate in workplace meetings and discussions	 2.1 Team meetings are attended on time 2.2 Own opinions are clearly expressed and those of others are listened to without interruption 2.3 Meeting inputs are consistent with the meeting purpose and established <i>protocols</i> 2.4 <i>Workplace interactions</i> are conducted in a courteous manner 2.5 Questions about simple routine workplace procedures and matters concerning working conditions of employment are asked and responded to 2.6 Meetings outcomes are interpreted and implemented

Complete relevant work related documents	 3.1 Range of <i>forms</i> relating to conditions of employment are completed accurately and legibly 3.2 Workplace data is recorded on standard workplace forms and documents 3.3 Basic mathematical processes are used for routine calculations 3.4 Errors in recording information on forms/ documents are identified and properly acted upon 3.5 Reporting requirements to supervisor are completed according to organizational guidelines
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VARIABLE	RANGE
Appropriate sources	1.1 Team members1.2 Suppliers1.3 Trade personnel1.4 Local government1.5 Industry bodies
2. Medium	 2.1 Memorandum 2.2 Circular 2.3 Notice 2.4 Information discussion 2.5 Follow-up or verbal instructions 2.6 Face to face communication
3. Storage	3.1 Manual filing system 3.2 Computer-based filing system
4. Forms	4.1 Personnel forms, telephone message forms, safety reports
5. Workplace interactions	 5.1 Face to face 5.2 Telephone 5.3 Electronic and two way radio 5.4 Written including electronic, memos, instruction and forms, non-verbal including gestures, signals, signs and diagrams
6. Protocols	6.1 Observing meeting6.2 Compliance with meeting decisions6.3 Obeying meeting instructions

EVIDENCE GUIDE	
Critical Aspects of Competency	Assessment requires evidence that the candidate: 1.1 Prepared written communication following standard format of the organization 1.2 Accessed information using communication equipment 1.3 Made use of relevant terms as an aid to transfer information effectively 1.4 Conveyed information effectively adopting the formal or informal communication
Underpinning Knowledge and Attitudes	2.1 Effective communication 2.2 Different modes of communication 2.3 Written communication 2.4 Organizational policies 2.5 Communication procedures and systems 2.6 Technology relevant to the enterprise and the individual's work responsibilities
3. Underpinning Skills	 3.1 Follow simple spoken language 3.2 Perform routine workplace duties following simple written notices 3.3 Participate in workplace meetings and discussions 3.4 Complete work related documents 3.5 Estimate, calculate and record routine workplace measures 3.6 Basic mathematical processes of addition, subtraction, division and multiplication 3.7 Ability to relate to people of social range in the workplace 3.8 Gather and provide information in response to workplace requirements
4. Resource Implications	4.1 Fax machine 4.2 Telephone 4.3 Writing materials 4.4 Internet
5. Methods of Assessment	5.1 Direct Observation 5.2 Oral interview and written test
6. Context of Assessmen	6.1 Competency may be assessed individually in the actual workplace or through accredited institution

UNIT OF COMPETENCY:	WORK IN TEAM ENVIRONMENT
UNIT CODE :	500311106
UNIT DESCRIPTOR :	This unit covers the skills, knowledge and attitudes to identify
	role and responsibility as a member of a team.

ELEMENT	PERFORMANCE CRITERIA Bold and italicized terms are elaborated in the Range of Variables
Describe team role and scope	 1.1 The <i>role and objective of the team</i> is identified from available <i>sources of information</i> 1.2 Team parameters, reporting relationships and responsibilities are identified from team discussions and appropriate external sources
Identify own role and responsibility within team	 2.1 Individual role and responsibilities within the team environment are identified 2.2 Roles and responsibility of other team members are identified and recognized 2.3 Reporting relationships within team and external to team are identified
3. Work as a team member	 3.1 Effective and appropriate forms of communications used and interactions undertaken with team members who contribute to known team activities and objectives 3.2 Effective and appropriate contributions made to complement team activities and objectives, based on individual skills and competencies and workplace context 3.3 Observed protocols in reporting using standard operating procedures 3.4 Contribute to the development of team work plans based on an understanding of team's role and objectives and individual competencies of the members.

VARIABLE	RANGE
Role and objective of team	1.1 Work activities in a team environment with enterprise or specific sector1.2 Limited discretion, initiative and judgement maybe demonstrated on the job, either individually or in a team environment
2. Sources of information	 2.1 Standard operating and/or other workplace procedures 2.2 Job procedures 2.3 Machine/equipment manufacturer's specifications and instructions 2.4 Organizational or external personnel 2.5 Client/supplier instructions 2.6 Quality standards 2.7 OHS and environmental standards
3. Workplace context	 3.1 Work procedures and practices 3.2 Conditions of work environments 3.3 Legislation and industrial agreements 3.4 Standard work practice including the storage, safe handling and disposal of chemicals 3.5 Safety, environmental, housekeeping and quality guidelines

EVIDENCE GUIDE	
Critical aspects of competency	Assessment requires evidence that the candidate: 1.1 Operated in a team to complete workplace activity 1.2 Worked effectively with others 1.3 Conveyed information in written or oral form 1.4 Selected and used appropriate workplace language 1.5 Followed designated work plan for the job 1.6 Reported outcomes
Underpinning Knowledge and Attitude	2.1 Communication process2.2 Team structure2.3 Team roles2.4 Group planning and decision making
3. Underpinning Skills	3.1 Communicate appropriately, consistent with the culture of the workplace
4. Resource Implications	The following resources MUST be provided: 4.1 Access to relevant workplace or appropriately simulated environment where assessment can take place 4.2 Materials relevant to the proposed activity or tasks
5. Methods of Assessment	Competency may be assessed through: 5.1 Observation of the individual member in relation to the work activities of the group 5.2 Observation of simulation and or role play involving the participation of individual member to the attainment of organizational goal 5.3 Case studies and scenarios as a basis for discussion of issues and strategies in teamwork
6. Context for Assessment	6.1 Competency may be assessed in workplace or in a simulated workplace setting6.2 Assessment shall be observed while task are being undertaken whether individually or in group

UNIT OF COMPETENCY:	PRACTICE CAREER PROFESSIONALISM
UNIT CODE :	500311107
UNIT DESCRIPTOR :	This unit covers the knowledge, skills and attitudes in
	promoting career growth and advancement.

ELEMENT	PERFORMANCE CRITERIA Bold and italicized terms are elaborated in the Range of Variables
Integrate personal objectives with organizational goals	 1.1 Personal growth and work plans are pursued towards improving the qualifications set for the profession 1.2 Intra- and interpersonal relationships are maintained in the course of managing oneself based on performance evaluation 1.3 Commitment to the organization and its goal is demonstrated in the performance of duties
Set and meet work priorities	 2.1 Competing demands are prioritized to achieve personal, team and organizational goals and objectives. 2.2 <i>Resources</i> are utilized efficiently and effectively to manage work priorities and commitments 2.3 Practices along economic use and maintenance of equipment and facilities are followed as per established procedures
Maintain professional growth and development	 3.1 Trainings and career opportunities are identified and availed of based on job requirements 3.2 Recognitions are -sought/received and demonstrated as proof of career advancement 3.3 Licenses and/or certifications relevant to job and career are obtained and renewed

VARIABLE	RANGE
1. Evaluation	1.1 Performance Appraisal1.2 Psychological Profile1.3 Aptitude Tests
2. Resources	2.1 Human 2.2 Financial 2.3 Technology 2.3.1 Hardware 2.3.2 Software
Trainings and career opportunities	 3.1 Participation in training programs 3.1.1 Technical 3.1.2 Supervisory 3.1.3 Managerial 3.1.4 Continuing Education 3.2 Serving as Resource Persons in conferences and workshops
4. Recognitions	 4.1 Recommendations 4.2 Citations 4.3 Certificate of Appreciations 4.4 Commendations 4.5 Awards 4.6 Tangible and Intangible Rewards
5. Licenses and/or certifications	5.1 National Certificates5.2 Certificate of Competency5.3 Support Level Licenses5.4 Professional Licenses

EVIDENCE GUIDE	
Critical Aspects of Competency	Assessment requires evidence that the candidate: 1.1 Attained job targets within key result areas (KRAs) 1.2 Maintained intra - and interpersonal relationship in the course of managing oneself based on performance evaluation 1.3 Completed trainings and career opportunities which are based on the requirements of the industries 1.4 Acquired and maintained licenses and/or certifications according to the requirement of the qualification
2. Underpinning Knowledge	 2.1 Work values and ethics (Code of Conduct, Code of Ethics, etc.) 2.2 Company policies 2.3 Company-operations, procedures and standards 2.4 Fundamental rights at work including gender sensitivity 2.4 Personal hygiene practices
3. Underpinning Skills	3.1 Appropriate practice of personal hygiene3.2 Intra and Interpersonal skills3.3 Communication skills
4. Resource Implications	The following resources MUST be provided: 4.1 Workplace or assessment location 4.2 Case studies/scenarios
5. Methods of Assessment	Competency may be assessed through: 5.1 Portfolio Assessment 5.2 Interview 5.3 Simulation/Role-plays 5.4 Observation 5.5 Third Party Reports 5.6 Exams and Tests
6. Context of Assessment	6.1 Competency may be assessed in the work place or in a simulated work place setting

UNIT OF COMPETENCY :	PRACTICE OCCUPATIONAL HEALTH AND SAFETY PROCEDURES
UNIT CODE :	500311108
UNIT DESCRIPTOR :	This unit covers the outcomes required to comply with
	regulatory and organizational requirements for occupational
	health and safety.

ELEMENT	PERFORMANCE CRITERIA Bold and italicized terms are elaborated in the Range of Variables
Identify hazards and risks	 1.1 Safety regulations and workplace safety and hazard control practices and procedures are clarified and explained based on organization procedures 1.2 Hazards/risks in the workplace and their corresponding indicators are identified to minimize or eliminate risk to co-workers, workplace and environment in accordance with organization procedures 1.3 Contingency measures during workplace accidents, fire and other emergencies are recognized and established in accordance with organization procedures
Evaluate hazards and risks	 2.1 Terms of maximum tolerable limits which when exceeded will result in harm or damage are identified based on threshold limit values (TLV) 2.2 Effects of the hazards are determined 2.3 OHS issues and/or concerns and identified safety hazards are reported to designated personnel in accordance with workplace requirements and relevant workplace OHS legislation

Control hazards and risks	3.1 Occupational Health and Safety (OHS) procedures for controlling hazards/risks in workplace are consistently followed
	3.2 Procedures for dealing with workplace accidents, fire and emergencies are followed in accordance with organization OHS policies
	3.3 Personal protective equipment (PPE) is correctly used in accordance with organization OHS procedures and practices
	3.4 Appropriate assistance is provided in the event of a workplace emergency in accordance with established organization protocol
Maintain OHS awareness	4.1 Emergency-related drills and trainings are participated in as per established organization guidelines and procedures
	4.2 OHS personal records are completed and updated in accordance with workplace requirements

VARIABLE	RANGE
1. Safety regulations	May include but are not limited to: 1.1 Clean Air Act 1.2 Building code 1.3 National Electrical and Fire Safety Codes 1.4 Waste management statutes and rules 1.5 Philippine Occupational Safety and Health Standards 1.6 DOLE regulations on safety legal requirements 1.7 ECC regulations
2. Hazards/Risks	May include but are not limited to: 2.1 Physical hazards – impact, illumination, pressure, noise, vibration, temperature, radiation 2.2 Biological hazards- bacteria, viruses, plants, parasites, mites, molds, fungi, insects 2.3 Chemical hazards – dusts, fibers, mists, fumes, smoke, gasses, vapors 2.4 Ergonomics 2.4.1 Psychological factors – over exertion/ excessive force, awkward/static positions, fatigue, direct pressure, varying metabolic cycles 2.4.2 Physiological factors – monotony, personal relationship, work out cycle
3. Contingency measures	May include but are not limited to: 3.1 Evacuation 3.2 Isolation 3.3 Decontamination 3.4 (Calling designed) emergency personnel
4. PPE	May include but are not limited to: 4.1 Mask 4.2 Gloves 4.3 Goggles 4.4 Hair Net/cap/bonnet 4.5 Face mask/shield 4.6 Ear muffs 4.7 Apron/Gown/coverall/jump suit 4.8 Anti-static suits

5. Emergency-related drills and training	5.1 Fire drill 5.2 Earthquake drill 5.3 Basic life support/CPR 5.4 First aid 5.5 Spillage control 5.6 Decontamination of chemical and toxic 5.7 Disaster preparedness/management
6. OHS personal records	6.1 Medical/Health records6.2 Incident reports6.3 Accident reports6.4 OHS-related training completed

	DENCE GUIDE	
1.	Critical Aspects of Competency	 Assessment requires evidence that the candidate: 1.1 Explained clearly established workplace safety and hazard control practices and procedures 1.2 Identified hazards/risks in the workplace and its corresponding indicators in accordance with company procedures 1.3 Recognized contingency measures during workplace accidents, fire and other emergencies 1.4 Identified terms of maximum tolerable limits based on threshold limit value-TLV. 1.5 Followed Occupational Health and Safety (OHS) procedures for controlling hazards/risks in workplace 1.6 Used Personal Protective Equipment (PPE) in accordance with company OHS procedures and practices 1.7 Completed and updated OHS personal records in accordance with workplace requirements
2.	Underpinning Knowledge and Attitude	 2.1 OHS procedures and practices and regulations 2.2 PPE types and uses 2.3 Personal hygiene practices 2.4 Hazards/risks identification and control 2.5 Threshold Limit Value -TLV 2.6 OHS indicators 2.7 Organization safety and health protocol 2.8 Safety consciousness 2.9 Health consciousness
3.	Underpinning Skills	3.1 Practice of personal hygiene3.2 Hazards/risks identification and control skills3.3 Interpersonal skills3.4 Communication skills
4.	Resource Implications	The following resources must be provided: 4.1 Workplace or assessment location 4.2 OHS personal records 4.3 PPE 4.4 Health records

5. Methods of Assessment	Competency may be assessed through: 5.1 Portfolio Assessment 5.2 Interview 5.3 Case Study/Situation
6. Context for Assessment	6.1 Competency may be assessed in the work place or in a simulated work place setting

COMMON COMPETENCIES

UNIT OF COMPETENCY:	PREPARE CONSTRUCTION MATERIALS AND TOOLS
UNIT CODE :	CON931201
UNIT DESCRIPTOR :	This unit covers the knowledge, skills and attitudes on identifying, requesting and receiving construction materials and tools based on the required performance standards.

ELEMENT	PERFORMANCE CRITERIA Bold and italicized terms are elaborated in the Range of Variable
1. Identify materials	 1.1 <i>Materials</i> are listed as per job requirements 1.2 Quantity and <i>description of materials</i> conform with the job requirements 1.3 Tools and accessories are identified according to job requirements
2. Request materials	 2.1 Materials and tools needed are requested according to the list prepared 2.2 Request is done as per <i>company standard operating procedures (SOP)</i> 2.3 Substitute materials and tools are provided without sacrificing cost and quality of work
3. Receive and inspect materials	 3.1 Materials and tools issued are inspected as per quantity and specification 3.2 Tools, accessories and materials are checked for damages according to enterprise procedures 3.3 Materials and tools are set aside to appropriate location nearest to the workplace

VARIABLE	RANGE
1. Materials and Tools	1.1 Electrical supplies1.2 Structural1.3 Plumbing1.4 Welding/pipefitting1.5 Carpentry1.6 Masonry
Description of Materials and Tools	2.1 Brand name2.2 Size2.3 Capacity2.4 Kind of application
Company standard procedures	3.1 Job order3.2 Requisition slip3.3 Borrower slip

EVIDENCE GUIDE	
Critical aspects of competency	Assessment requires evidence that the candidate: 1.1 Listed materials and tools according to quantity and job requirements 1.2 Requested materials and tools according to the list prepared and as per company SOP 1.3 Inspected issued materials and tools as per quantity and job specifications 1.4 Tools provided with appropriate safety devices
2. Underpinning knowledge	2.1 Types and uses of construction materials and tools2.2 Different forms2.3 Requisition procedures
3. Underpinning skills	3.1 Preparing materials and tools3.2 Proper handling of tools and equipment3.3 Following instructions
4. Resource implications	The following resources should be provided: 4.1 Workplace location 4.2 Materials relevant to the unit of competency 4.3 Technical plans, drawings and specifications relevant to the activities
5. Methods of assessment	Competency in this unit must be assessed through: 5.1 Direct observation and oral questioning
6. Context of assessment	6.1 Competency may be assessed in the workplace or in a simulated workplace6.2 Competency assessment must be undertaken in accordance with the endorsed TESDA assessment guidelines

UNIT OF COMPETENCY:	OBSERVE PROCEDURES, SPECIFICATIONS AND MANUALS OF INSTRUCTIONS
UNIT CODE :	CON311201
UNIT DESCRIPTOR :	This unit covers the knowledge, skills and attitudes on identifying, interpreting, applying services to specifications and manuals and storing manuals.

ELEMENT	PERFORMANCE CRITERIA Bold and italicized terms are elaborated in the Range of Variables
Identify and access specification/manuals	1.1 Appropriate manuals are identified and accessed as per job requirements1.2 Version and date of manual are checked to ensure that correct specification and procedures are identified
2. Interpret manuals	 2.1 Relevant sections, chapters of specifications/ manuals are located in relation to the work to be conducted 2.2 Information and procedure in the manual are interpreted in accordance with industry practices
Apply information in manual	 3.1 <i>Manual</i> is interpreted according to job requirements 3.2 Work steps are correctly identified in accordance with manufacturer's specification 3.3 Manual data are applied according to the given task 3.4 All correct sequencing and adjustments are interpreted in accordance with information contained on the manual or specifications
4. Store manuals	4.1 Manual or specification is stored appropriately to prevent damage, ready access and updating of information when required in accordance with company requirements

VARIABLE	RANGE
Procedures, Specifications and Manuals of Instructions	Kinds of Manuals: 1.1 Manufacturer's Specification Manual 1.2 Repair Manual 1.3 Maintenance Procedure Manual 1.4 Periodic Maintenance Manual

EVIDENCE GOIDE	
Critical aspects of competency	 Assessment requires that the candidate: 1.1 Identified and accessed specification/manuals as per job requirements 1.2 Interpreted manuals in accordance with industry practices 1.3 Applied information in manuals according to the given task 1.4 Stored manuals in accordance with company requirements
Underpinning knowledge	 2.1 Types of manuals used in construction sector 2.2 Identification of symbols used in the manuals 2.3 Identification of units of measurements 2.4 Unit conversion
3. Underpinning skills	3.1 Reading and comprehension skills required to identify and interpret construction manuals and specifications3.2 Accessing information and data
4. Resource implications	The following resources should be provided: 4.1 All manuals/catalogues relative to construction sector
5. Methods of assessment	Competency should be assessed through: 5.1 Direct observation 5.2 Questions/interview Assessment of underpinning knowledge and practical skills may be combined
6. Context of assessment	 6.1 Competency assessment must be undertaken in accordance with the endorsed TESDA assessment guidelines 6.2 Assessment may be conducted in the workplace or a simulated environment

UNIT OF COMPETENCY:	INTERPRET TECHNICAL DRAWINGS AND PLANS
UNIT CODE :	CON311202
UNIT DESCRIPTOR :	This unit covers the knowledge, skills and attitudes on analyzing and interpreting symbols, data and work plan based on the required performance standards.

ELEMENT	PERFORMANCE CRITERIA Bold and italicized terms are elaborated in the Range of Variables
Analyze signs, symbols and data	 1.1 Technical plans are obtained according to job requirements 1.2 Signs, symbols and data are identified according to job specifications 1.3 Signs symbols and data are determined according to classification or as appropriate in drawing
Interpret technical drawings and plans	 2.1 Necessary <i>tools, materials</i> and equipment are identified according to the <i>plan</i> 2.2 Supplies and materials are listed according to specifications 2.3 Components, assemblies or objects are recognized as required 2.4 Dimensions are identified as appropriate to the plan 2.5 Specification details are matched with existing/available resources and in line with job requirements 2.6 Work plan is drawn following the specifications
Apply freehand sketching	3.1 Where applicable, correct freehand sketching is produced in accordance with the job requirements

VARIABLE	RANGE
1. Technical plans	Including but not limited to: 1.1 Electrical plans 1.2 Structural plans 1.3 Architectural plans 1.4 Plumbing plans 1.5 Welding Procedures Specifications (WPS)
2. Work plan	2.1 Job requirements2.2 Installation instructions2.3 Components instruction
3. Classification	Including but not limited to: 3.1 Electrical 3.2 Mechanical 3.3 Plumbing
4. Drawing	 4.1 Drawing symbols 4.2 Alphabet of lines 4.3 Orthographic views Front view Right side view/left side view Top view Pictorial 4.4 Schematic diagram 4.5 Electrical drawings 4.6 Structural drawings 4.7 Plumbing drawings Water Sewerage/Drainage Ventilation 4.8 Welding symbols
5. Tools and materials	Including but not limited to: 5.1 Compass 5.2 Divider 5.3 Rulers 5.4 Triangles 5.5 Drawing tables 5.6 Computer

EVIDENCE GUIDE	
Critical aspects of competency	 Assessment requires that the candidate: 1.1 Identified and determined signs, symbols and data according to work plan, job requirements and classifications 1.2 Identified tools and equipment in accordance with job requirements 1.3 Listed supplies and materials according to blueprint specifications 1.4 Drawn workplan following specifications 1.5 Determined job specifications based on working/technical drawing
2. Underpinning knowledge	 2.1 TRADE MATHEMATICS 2.1.1 Linear measurement2.1.2 Dimension2.1.3 Unit conversion 2.2 BLUEPRINT READING AND PLAN SPECIFICATION 2.2.1 Electrical, mechanical plan, symbols and abbreviations2.2.2 Drawing standard symbols 2.3 TRADE THEORY 2.3.1 Basic technical drawing2.3.2 Types technical plans2.3.3 Various types of drawings2.3.4 Notes and specifications
3. Underpinning skills	 3.1 Interpreting drawing/orthographic drawing 3.2 Interpreting technical plans 3.3 Matching specification details with existing resources 3.4 Following instructions 3.5 Handling of drawing instruments
4. Resource implications	The following resources should be provided: 4.1 Workplace 4.2 Drawings and specification relevant to task 4.3 Materials and instrument relevant to proposed activity
5. Methods of assessment	Competency should be assessed through: 5.1 Direct observation 5.2 Questions/interview 5.3 Written test related to underpinning knowledge

6.2 Assessment shall be observed while task are being undertaken whether individually or in group 6.3 Competency assessment must be undertaken in accordance with the endorsed TESDA assessment guidelines	6. Context of assessment	6.3 Competency assessment must be undertaken in accordance with the endorsed TESDA assessment
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UNIT OF COMPETENCY:	PERFORM MENSURATIONS AND CALCULATIONS
UNIT CODE :	CON311203
UNIT DESCRIPTOR :	This unit covers the knowledge, skills and attitudes on
	identifying and measuring objects based on the required
	performance standards.

ELEMENT	PERFORMANCE CRITERIA Bold and italicized terms are elaborated in the Range of Variable
Select measuring instruments	 1.1 Object or component to be measured is identified, classified and interpreted according to the appropriate regular <i>geometric shape</i> 1.2 Measuring tools are selected/identified as per object to be measured or job requirements 1.3 Correct specifications are obtained from relevant sources 1.4 Appropriate measuring instruments are selected according to job requirements 1.5 Alternative measuring tools are used without sacrificing cost and quality of work
2. Carry out measurements and calculations	 2.1 Accurate measurements are obtained according to job requirements 2.2 Alternative measuring tools are used without sacrificing cost and quality of work 2.3 Calculation needed to complete work tasks are performed using the four basic process of addition (+), subtraction (-), multiplication (x) and division (/) including but not limited to: trigonometric functions, algebraic computations 2.4 Calculations involving fractions, percentages and mixed numbers are used to complete workplace tasks 2.5 Numerical computation is self-checked and corrected for accuracy 2.6 Instruments are read to the limit of accuracy of the tool 2.7 Systems of measurement identified and converted according to job requirements/ISO 2.8 Workpieces are measured according to job requirements

VARIABLE	RANGE
1. Geometric shape	Including but is not limited to: 1.1 Round 1.2 Square 1.3 Rectangular 1.4 Triangle 1.5 Sphere 1.6 Conical
2. Measuring instruments	Including but not limited to: 2.1 Micrometer (In-out, depth) 2.2 Vernier caliper (out, inside) 2.3 Dial gauge with mag, std. 2.4 Straight edge 2.5 Thickness gauge 2.6 Torque gauge 2.7 Small hole gauge 2.8 Telescopic gauge 2.9 Try-square 2.10 Protractor 2.11 Combination gauge 2.12 Steel rule 2.13 Voltmeter 2.14 Ammeter 2.15 Mega-ohmeter 2.16 Kilowatt hour meter 2.17 Gauges 2.18 Thermometers
3. Measurements and calculations	3.1 Linear 3.2 Volume 3.3 Area 3.4 Wattage 3.5 Voltage 3.6 Resistance 3.7 Amperage 3.8 Frequency 3.9 Impedance

VARIABLE	RANGE
	3.10 Conductance 3.11 Capacitance 3.12 Displacement 3.16 Inside diameter 3.17 Circumference 3.18 Length 3.19 Thickness 3.20 Outside diameter
	3.21 Taper 3.22 Out of roundness 3.23 Oil clearance 3.24 End play/Thrust clearance

Critical aspects	Assessment requires that the candidate:
of competency	Selected and prepared appropriate measuring instruments in accordance with job requirements Performed measurements and calculations according to job requirements/ ISO
2. Underpinning knowledge	TRADE MATHEMATICS / MENSURATION 2.1 Four fundamental operation 2.2 Linear measurement 2.3 Dimensions 2.4 Unit conversion 2.5 Ratio and proportion 2.6 Trigonometric functions 2.8 Algebraic equations
3. Underpinning skills	 3.1 Performing calculation by addition, subtraction, multiplication and division; trigonometric functions and algebraic equations 3.2 Visualizing objects and shapes 3.3 Interpreting formulas for volume, areas, perimeters of plane and geometric figures 3.4 Proper handling of measuring instruments
4. Resource implications	The following resources should be provided: 4.1 Workplace location 4.2 Problems to solve 4.3 Measuring instrument appropriate to carry out tasks 4.4 Instructional materials relevant to the propose activity Assessment of underpinning knowledge and practical skills may be combined
5. Methods of assessment	Competency should be assessed through: 5.1 Actual demonstration 5.2 Direct observation 5.3 Written test/questioning related to underpinning knowledge
6. Context of assessment	 6.1 Competency assessment may occur in workplace or any appropriate simulated environment 6.2 Assessment shall be observed while task are being undertaken whether individually or in group 6.3 Competency assessment must be undertaken in accordance with the TESDA assessment guidelines

UNIT OF COMPETENCY:	MAINTAIN TOOLS AND EQUIPMENT
UNIT CODE :	CON311204
UNIT DESCRIPTOR :	This unit covers the knowledge, skills and attitudes on checking condition, performing preventive maintenance and storing of tools and equipment based on the required performance standards.

ELEMENTS	PERFORMANCE CRITERIA Bold and italicized terms are elaborated in the Range of Variables
Check condition of tools and equipment	 1.1 <i>Materials, tools and equipmen</i>t are identified according to classification and job requirements 1.2 Non-functional tools and equipment are segregated and labeled according to classification 1.3 Safety of tools and equipment are observed in accordance with manufacturer's instructions 1.4 Condition of <i>PPE</i> are checked in accordance with manufacturer's instructions
2. Perform basic preventive maintenance	 2.1 Appropriate lubricants are identified according to types of equipment 2.2 Tools and equipment are lubricated according to preventive maintenance schedule or manufacturer's specifications 2.3 Measuring instruments are checked and calibrated in accordance with manufacturer's instructions 2.4 Tools are cleaned and lubricated according to standard procedures 2.5 Defective instruments, equipment and accessories are inspected and replaced according to manufacturer's specifications 2.6 Tools are inspected, repaired and replaced after use 2.7 Work place is cleaned and kept in safe state in line with OHSA regulations

Store tools and equipment	 3.1 Inventory of tools, instruments and equipment are conducted and recorded as per company practices 3.2 Tools and equipment are stored safely in appropriate locations in accordance with manufacturer's specifications or company procedures

VARIABLES	RANGE
1. Materials	Including but not limited to: 1.1 Lubricants 1.2 Cleaning materials 1.3 Rust remover 1.4 Rugs 1.5 Spare parts
2. Tools and equipment	Including but not limited to: 2.1 Tools Cutting tools - hacksaw, crosscut saw, rip saw Boring tools - auger, brace, grinlet, hand drill Holding tools - vise grip, C-clamp, bench vise Threading tools - die and stock, taps 2.2 Measuring instruments/equipment
3. PPE	Including but not limited to: 3.1 Goggles 3.2 Gloves 3.3 Safety shoes 3.4 Aprons/Coveralls
4. Forms	 4.1 Maintenance schedule forms 4.2 Requisition slip 4.3 Inventory Form 4.4 Inspection Form 4.5 Procedures

EVIDENCE GUIDE	
Critical aspects of competency	 Assessment requires that the candidate: 1.1 Selected and used appropriate processes, tools and equipment to carry out task 1.2 Identified functional and non-functional tools and equipment 1.3 Checked, lubricated and calibrated tools, equipment and instruments according to manufacturer's specifications 1.4 Replaced defective tools, equipment and their accessories 1.5 Observed and applied safe handling of tools and equipment and safety work practices 1.6 Prepared and submitted inventory report, where applicable 1.7 Maintained workplace in accordance with OHSA regulations 1.8 Stored tools and equipment safely in appropriate locations and in accordance with company practices
2. Underpinning knowledge	2.1 SAFETY PRACTICES 2.1.1 Use of PPE 2.1.2 Handling of tools and equipment 2.1.3 Good housekeeping 2.2 MATERIALS, TOOLS AND EQUIPMENT 2.2.1 Types and uses of lubricants 2.2.2 Types and uses of cleaning materials 2.2.3 Types and uses of measuring instruments and equipment 2.3 PREVENTIVE MAINTENANCE 2.3.1 Methods and techniques 2.3.2 Procedures
3. Underpinning skills	 3.1 Preparing maintenance materials, tools and equipment 3.2 Proper handling of tools and equipment 3.3 Performing preventive maintenance 3.4 Following instructions
·	The following resources should be provided: 4.1 Workplace 4.2 Maintenance schedule 4.3 Maintenance materials, tools and equipment relevant to the proposed activity/task
5. Methods of assessment	Competency should be assessed through: 5.1 Direct observation 5.2 Written test/questioning relevant to Underpinning knowledge

6. Context of assessment	6.1 Competency assessment may occur in workplace or any appropriate simulated environment
	6.2 Competency assessment must be undertaken in accordance with the endorsed TESDA assessment guidelines

CORE COMPETENCIES

UNIT OF	PERFORM PRE- AND POST OPERATION PROCEDURES
COMPETENCY:	FOR EARTHMOVING EQUIPMENT
UNIT CODE:	CON833301
UNIT DESCRIPTOR:	This unit describes the outcomes required in performing procedures before and after productive operation of earth moving equipment.

ELEMENT	PERFORMANCE CRITERIA Bold and Italicized terms are elaborated in the Range of Variables
Perform visual check of equipment	 1.1 <i>Earth moving</i> equipment is selected based on job requirements. 1.2 <i>Operator serviceable (OS) parts</i> are checked in accordance with equipment checklist and manufacturer's procedures. 1.3 <i>Walk-around check</i> is performed with equipment checklist and with engine stopped/not running.
2. Perform "B L O W A F" check	 2.1 "BLOWAF" check is performed with checklist form and with engine stopped/not running. 2.2 Deficiencies in fluid levels are identified and if below normal level are refilled/topped up in accordance with equipment maintenance manual. 2.3 Abnormal conditions are noted in checklist and reported to authorized person.

Perform operation check	 3.1 Starting/running check is performed with checklist and in accordance with manufacturer's recommendations. 3.2 Brake, steering and controls are checked for normal functioning 3.3 Walk-around check is performed with equipment checklist and with engine running. 3.4 Safety devices and accessories are checked for proper functions in accordance with safe operating procedures.
Perform post-operation procedures	 4.1 Earth moving equipment is parked and turned off after productive operation in accordance with company rules and regulations. 4.2 Equipment controls are set into neutral position and parking brakes are engaged according to manufacturer's operations manual. 4.3 Safety locks and brakes are all set/engaged in accordance with operator's manual. 4.4 Walk-around inspection check is re-conducted while doing engine cool down 4.5 Daily equipment time record/report (DETR) is accomplished/submitted according to company rules and regulations

RANGE OF VARIABLES

VARIABLE	RANGE
1. Earth moving	1.1 Hydraulic Excavator 1.1.1 Crawler type 1.1.2 Wheel type 1.2 Wheel Loader 1.3 Bulldozer 1.4 Motor Grader 1.5 Backhoe Loader 1.6 Road Roller 1.6.1 Static roller 1.6.1.2 Drum roller 1.6.1.2 Drum roller 1.6.1.2.1 Single drum 1.6.2.1 Single drum 1.6.2.1 Single drum 1.6.2.1 Single drum 1.6.2.2 Double drum
Operator-serviceable (OS) parts	2.1 Air cleaner 2.2 Battery terminals/Connection 2.3 Belt 2.4 Tire inflation 2.5 Grease/lube points Hydraulic Excavator and Backhoe Loader 2.6 Fuel water separator Bulldozer 2.7 Track tension

3. Walk-around check	3.1 Engine off
	Hydraulic Excavator, Wheel Loader, and Bulldozer Backhoe Loader and Road Roller 3.1.1 Leaks 3.1.2 Worn out/damaged parts 3.1.3 Fluid levels 3.1.4 Loose parts/connections 3.1.5 Missing parts
	Hydraulic Excavator 3.1.6 Hook block 3.1.7 Wire rope cable 3.1.8 Pulleys
	Backhoe Loader 3.1.9 Tire condition
	3.2 Engine on
	Hydraulic Excavator and Backhoe Loader 3.2.1 Gauges and controls 3.2.2 Oil and air leaks 3.2.3 Safety devices 3.2.4 Working equipment function e.g. outriggers, boom, hoist
	Motor Grader and Road Roller 3.2.5 Unusual sounds
	Road Roller 3.2.6 Unusual emission of smoke (blue, black and white)
4. <u>B L O W A F</u> check	4.1 Battery (starting and charging system) 4.2 Light (lighting system) 4.3 Oil (lubricating system) 4.4 Water (cooling system) 4.5 Air (intake and exhaust system) 4.6 Fuel (fuel system)

5. Fluid levels	5.1 Battery electrolyte (maintenance type) 5.2 Engine oil 5.3 Hydraulic oil 5.4 Radiator coolant Hydraulic Excavator, Wheel Loader, Motor Grader, Bulldozer, Backhoe Loader 5.5 Transmission Bulldozer, and Motor Grader 5.6 Fuel Hydraulic Excavator 5.7 Gear Oil
6. Authorized person	6.1 Equipment supervisor6.2 Equipment dispatcher/Foreman6.3 Maintenance personnel

7. Starting/ Running check

May include but not limited to:

7.1 Controls

7.1.1 Travel

Wheel Loader, Bulldozer, and Motor Grader Backhoe Loader and Road Roller

7.1.2 Steering/articulation

<u>Hydraulic Excavator, and Wheel Loader and Backhoe</u> <u>Loader</u>

7.1.3 Boom

Bulldozer, Motor Grader and Road Roller

7.1.4 Blade

Bulldozer and Motor Grader

7.1.5 Ripper

7.1.6 Attachment

Bulldozer

7.1.6.1 Drawbar

7.1.6.2 Disc plow

7.1.6.3 Bedder

Motor Grader

7.1.6.4 Ripper

7.1.6.5 Scarifier

<u>Bulldoz</u>er

7.1.7 Winch

7.1.8 Tilt/Lift

Motor Grader

7.1.9 Lean

Wheel Loader and Backhoe Loader

7.1.10 Bucket

Hydraulic Excavator and Backhoe Loader

7.1.11 Out rigger

7.1.12 Arm

7.1.13 Swing

continuation

Hydraulic Excavator

7.1.14 Arm

Road Roller

7.1.15 Drum

7.1.16 Vibratory

7.2 Gauges

7.2.1 Battery charging

7.2.2 Pressure

7.2.3 Temperature

Motor Grader and Road Roller

7.2.4 Hour meter

7.2.5 RPM

7.3.6 Speedometer

7.3 Leaks in

7.3.1 Lubricating oil

7.3.2 Cooling

7.3.3 Air

7.3.4 Fuel

Hydraulic Excavator, Wheel Loader, and Bulldozer and

Backhoe Loader

7.35 Hydraulic systems

7.4 Electrical switches/devices

7.4.1 Lights

7.4.2 Horn/alarm

Hydraulic Excavator, Wheel Loader, and Bulldozer and

Backhoe Loader

7.4.3 Safety devices

Motor Grader

7.4.4 Wiper blade

7.5 Steering and brake

Backhoe Loader

7.6 Tire condition

Road Roller

7.7 Wiper

Safety devices and accessories	8.1 Back up alarm8.2 Roll Over Protective Structures8.3 Blinkers8.4 Safety belt8.5 Windshield guard
	Backhoe Loader 8.6 Back-up alarm
	Road Roller 8.7 Safety pin and locks 8.8 Parking brake 8.9 Side mirrors 8.10 Fire extinguisher 8.11 Battery disconnect switch 8.12 Steering

9. Safety locks 9.1 Control lever lock 9.2 Door lock Wheel Loader and Motor Grader 9.3 Neutralizer lock switch Wheel Loader, Bulldozer and Road Roller 9.4 Steering lock Motor Grader and Road Roller 9.5 Implement lock switch 9.6 Engine gull wing Hydraulic Excavator and Backhoe Loader 9.7 Swing lock Hydraulic Excavator 9.8 House lock Backhoe Loader 9.9 Outrigger lock 9.10 Bucket lever lock

EVIDENCE GUIDE	
Critical aspects of evidence to be	Assessment requires evidence that the candidate: 1.1 Demonstrates ability to select earthmoving equipment
considered	based on the job requirements
	1.2 Demonstrates ability to check and service operator-
	serviceable (OS) parts 1.3 Demonstrates ability to perform walk-around and "BLOWAF" inspection following equipment checklist and with engine stopped/not running. 1.4 Demonstrates ability to perform walk-around check while
	engine is running.
	1.5 Demonstrates ability to follow risk-control/safe procedures 1.6 Demonstrates ability to perform post-operation checking procedures
	1.7 Demonstrates ability to accomplished daily equipment time record/report (DETR)
Underpinning (related) knowledge and attitude	2.1 Types and uses of personal protective equipment (PPE) 2.2 Controls, instruments, indicators and their usage 2.3 Start-up and shutdown procedures 2.4 Familiarity with manufacturer's operation manual 2.5 Familiarity with job site and work conditions 2.6 Familiarity with pre- and post-operation checklist
	2.7 Positive work values (cost, time, quality conscious, etc.)
3. Underpinning skills	 3.1 Performing pre- and post-operation procedures of equipment using standard or special attachments 3.2 Using personal protective equipment 3.3 Maintaining equipment records 3.4 Communicating with work site personnel and clients 3.5 Complying with the manufacturer's operation manual 3.6 Accomplishing pre- and post-operation checklist
4. Resource implications	Things necessary for the conduct of assessment include 4.1 Appropriate work area for earthmoving operation 4.2 Access to earthmoving equipment and corresponding manuals.

5. Method of assessment	Competency in this unit must be assessed through 5.1 Written/oral questioning 5.2 Observation of practical demonstration 5.3 Work record and documents
6. Context for assessment	6.1 Competency shall be assessed in a normal or a simulated work place environment and in accordance with safe work procedures.6.2 Competency shall be assessed while work is being undertaken independently.

UNIT OF COMPETENCY:	PERFORM BASIC PREVENTIVE MAINTENANCE SERVICING FOR EARTH MOVING EQUIPMENT
UNIT CODE :	CON833302
UNIT DESCRIPTOR :	This unit describes the outcomes required in the routine
	preventive maintenance of earth moving equipment.

	ELEMENT	PERFORMANCE CRITERIA Bold and Italicized terms are elaborated in the Range of Variables
1.	Perform adjustments/ replacements	 1.1 <i>Minor defects</i> are identified and remedied in accordance with company/manufacturer's procedures. 1.2 Correct/proper tools are selected based on job requirements. 1.3 <i>Major defects</i> are identified with checklist and referred to <i>appropriate personnel</i>.
2.	Perform basic preventive maintenance servicing (PMS)	 2.1 OS parts/standards are identified and serviced according to manufacturer's recommendations. 2.2 Fluids and lubricants are used based on manufacturer's manual. 2.3 Appropriate basic hand tools and equipment are identified and used in accordance with site requirements. 2.4 Basic preventive maintenance servicing (PMS) is carried out in accordance with manufacturer's and/or site conditions/requirements.
3.	Prepare equipment reports	3.1 Daily checklist form is properly accomplished in accordance with manufacturer's/company requirements.3.2 Minor/major equipment defects are reported to concerned personnel.

RANGE OF VARIABLES

VARIABLE	RANGE
Minor defects	May include but not limited to:
	1.1 Weak battery 1.2 Improper belt tension
	1.3 Clogged air filter/cleaner
	1.4 Loose clamps
	Hydraulic Excavator, Wheel Loader and Motor Grader, Road Roller and Backhoe Loader 1.5 Incorrect tire inflation
	Hydraulic Excavator and Bulldozer 1.6 Incorrect/insufficient track tension
	Backhoe Loader 1.7 Busted bulbs

2. Major defects

May include but not limited to:

- 2.1 Busted hydraulic hose
- 2.2 Defective electrical system/electro-mechanical system
 - 2.2.1 Lighting
 - 2.2.2 Starting
 - 2.2.3 Monitoring gauge

Hydraulic Excavator, Wheel Loader and Motor Grader, Road Roller and Backhoe Loader

2.2.4 Charging

2.3 Abnormal tire condition

Hydraulic Excavator, Wheel Loader, and Motor Grade, Road Roller and Backhoe Loader

2.3.1 Worn-out tires

Wheel Loader, road Roller and Motor Grader 2.3.2 Flat tires

Hydraulic Excavator, Wheel Loader and Motor Grader, Road Roller and Backhoe Loader

- 2.4 Excessive engine oil consumption
- 2.5 Leakage in

Hydraulic Excavator, Wheel Loader, Road Roller and Motor Grader and Backhoe Loader

- 2.5.1 Air
- 2.5.2 Fuel
- 2.5.3 Cooling
- 2.5.4 Hydraulic system

Wheel Loader, road Roller and Motor Grader

2.5.5 Lube

Hydraulic Excavator and Backhoe Loader

- 2.6 Hard starting engine
- 2.7 Faulty gauges

<u>Bulldozer</u>

- 2.8 Worn-out undercarriage parts
 - 2.8.1 Rollers
 - 2.8.2 Track link
 - 2.8.3 Bushing
 - 2.8.4 Pins
 - 2.8.5 Pads

TR HEAVY EQUIPMENT OPERATION

Continuation	2.9 Worn-out ground engaging tool 2.9.1 Cutting edge 2.9.2 End bit 2.9.3 Shank tooth 2.10 Frayed wire rope Backhoe Loader 2.11 Worn-out ground engaging Backhoe Loader and Road Roller 2.12 Abnormal sounds Road Roller 2.13 Worn-out drums (padded and smooth) 2.14 Excessive vibrations of drums 2.15 Worn-out rubber absorber
3. Appropriate personnel	May include but not limited to: 3.1 Chief Mechanic 3.2 Equipment Maintenance Supervisor 3.3 Maintenance Personnel
4. Operator- Serviceable (OS) parts	4.1 Air cleaner 4.2 Battery terminals/connections/clamps 4.3 Belt 4.4 All grease/lube points 4.5 All fluid caps 4.5 Filters 4.6.1 Air cleaner Hydraulic Excavator 4.6.2 Water separator Wheel Loader, Road Roller and Motor Grader 4.6 Tire inflation Hydraulic Excavator 4.7 Wire rope grease Backhoe Loader 4.8 Bulbs

5.	Standards	Hydraulic Excavator and Backhoe Loader 5.1 Oil pressure 5.2 Air pressure 5.3 Temperatures 5.4 Tension 5.5 Clearance and distances
6.	Fluid and Lubricants	May include but not limited to: 6.1 Engine oil 6.2 Hydraulic oil 6.3 Multi-purpose grease 6.4 Coolant Hydraulic Excavator, Wheel Loader and Motor Grader and Backhoe Loader 6.5 Brake fluid/oil Hydraulic Excavator, Wheel Loader and Bulldozer and Backhoe Loader 6.6 Battery solutions Wheel Loader, Bulldozer and Motor Grader 6.7 Transmission oil Hydraulic Excavator and Bulldozer 6.8 Wire rope grease/lubricants Hydraulic Excavator 6.9.1 Detergent soap 6.9.2 Degreaser Bulldozer 6.10 Fuel Motor Grader and Road Roller 6.11 Battery distilled water Backhoe Loader 6.12 Gear oil

7. Basic hand tools and equipment

- 7.1 Hand tools
 - 7.1.1 Wrenches
 - 7.1.2 Pliers
 - 7.1.3 Screw driver

<u>Hydraulic Excavator, Wheel Loader and Motor</u> Grader

7.1.3.1 Positive and negative

Bulldozer

7.1.3.2 Philip and flat tip

<u>Hydraulic Excavator, Wheel Loader, Motor Grader, Bulldozer and Backhoe Loader</u>

7.1.4 Hammer

7.1.5 Vice grip

Bulldozer and Backhoe Loader

7.1.6 Grease gun

<u>Hydraulic Excavator, Wheel Loader and Motor Grader,</u> <u>Road Roller and Backhoe Loader</u>

7.1.7 Tire gauge (instrument)

Hydraulic Excavator and Backhoe Loader

7.1.8 Paint brush

7.1.9 Steel brush

Hydraulic Excavator

7.1.9 Measuring tape

Bulldozer

7.1.11 Mud remover

7.2 Equipment

7.2.1 High pressure washer

7.2.2 Air compressor

ma	asic preventive aintenance servicing PMS)	May include but not limited to: 8.1 Check battery clamps 8.2 Check fan belt conditions (cracked or worn-out) 8.3 Adjust track/belt tensions (if necessary) 8.4 Clean/Replace filters 8.4.1 Air cleaner 8.4.2 Water separator 8.5 Replace defective fluid caps 8.6 Grease all fittings on lube points Hydraulic Excavator 8.7 Grease wire ropes
_	te conditions/ equirements	9.1 Instructions 9.2 Signages 9.3 Work schedules 9.4 Work bulletin boards 9.5 Map (vicinity) 9.6 Dusty 9.7 Windy 9.8 Terrain 9.8.1 Muddy 9.8.2 Slippery Wheel Loader, Hydraulic Excavator and Motor Grader and Backhoe Loader 9.5 Charts 9.6 Memos

EVIDENCE GUIDE	
Critical aspects of evidence to be considered	 Assessment requires evidence that the candidate: 1.1 Demonstrates ability to observe safety precautions 1.2 Demonstrates ability to identify minor defects using checklist and in accordance with company rules and regulations. 1.3 Demonstrates ability to identify major defects using check list and report them to appropriate personnel 1.4 Demonstrates ability to identify OS parts/standards from manufacturer's reference books/manuals 1.5 Demonstrates knowledge of recommended fluids and lubricants 1.6 Demonstrates ability to use appropriate basic hand tools and equipment 1.7 Demonstrates ability to accomplish and submit daily checklist forms and reports in accordance with company procedures
Underpinning (related) knowledge and attitude	2.1 Company rules and regulations 2.2 Basic unit specifications (BUS) 2.3 Safety (PPE, machine and environmental) prevention 2.4 Controls and gauges 2.5 Components, systems and functions 2.6 Comprehension of operation and maintenance manual
3. Underpinning skills	3.1 Using personal protective equipment (PPE) 3.2 Accomplishing daily checklist forms 3.3 Performing basic preventive maintenance 3.4 Using basic hand tools and equipment 3.5 Reporting minor and major defects
4. Resource implications	Things necessary for the conduct of assessment 4.1 Access to earth moving equipment specifications and manuals as required 4.2 Appropriate earth moving equipment 4.3 Basic hand tools and equipment 4.4 Fluids and lubricants 4.5 PPE 4.6 Safety signages/barricades
5. Method of assessment	Competency in this unit must be assessed through 5.1 Written and/or oral questioning 5.2 Observation of practical demonstration 5.3 Work record and documents

6. Context for assessment	 6.1 Competency shall be assessed in a normal or simulated workplace environment and in accordance with safe work procedures 6.2 Competency shall be assessed while work is being undertaken independently
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UNIT OF COMPETENCY:	PERFORM PRODUCTIVE OPERATION FOR BACKHOE LOADER
UNIT CODE :	CON833303
UNIT DESCRIPTOR :	This unit describes the outcomes required in the productive operation of Backhoe Loader. It covers the skills required to load to and unload Backhoe Loader from low-bed trailer bed. It also deals with the skills required to excavate earth materials on a very limited scale, carrying and loading of materials to dump truck and in performing secondary operations.

ELEMENT	PERFORMANCE CRITERIA Bold and Italicized terms are elaborated in the Range of Variables
Load Backhoe Loader to low-bed trailer	 1.1 Coordination and communication with authorized signalman is maintained during loading operation. 1.2 Backhoe Loader is loaded in correct position using adequate ramp and based on safe operating procedure. 1.3 Proper positioning of wheels is observed according to safe working procedure. 1.4 All safety locks and controls are properly secured. 1.5 Loader bucket is properly rested based on safe work procedure. 1.6 Wheels are secured with stopper blocks and binders. 1.7 Controls and brakes are checked in line with safety procedure and prior to starting / moving the machine. 1.8 Unexpected situations are responded to in line with company rules and regulations and in a manner that minimizes risk to personnel and equipment.

Unload equipment from Truck/Trailer (Low)	 2.1 Coordination and communication with authorized signalman is maintained during unloading operation. 2.2 Binders and stopper blocks are removed prior to unloading operation. 2.3 All safety locks and controls are set at required position. 2.4 Loader bucket is properly positioned while Backhoe Loader is being unloaded from low-bed trailer bed. 2.5 Backhoe Loader is unloaded in correct position using adequate ramp and based on safe operating procedure. 2.6 Unexpected situations are responded to in line with company rules and regulations in a manner that minimizes risk to personnel and equipment.
3. Travel Backhoe Loader	 3.1 Work area is surveyed for safe accessibility or <i>potential hazards</i> in accordance with safe operating procedures. 3.2 Loader bucket height position is maintained following standard traveling procedure. 3.3 Travel speed is observed following manufacturer's recommendations. 3.4 Unexpected situations are responded to in line with company rules and regulations in a manner that minimizes risk to personnel and equipment.

4. Perform excavation work	4.1 Work site inspection is performed in accordance with safety requirements .
	4.2 Engine RPM is set at desired operating condition.
	4.3 <i>Work equipment</i> is properly positioned according to
	correct operating procedure.
	4.4 Bucket penetration angle position is observed.
	4.5 Correct operation of arm and boom is observed during scooping of excavated materials .
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	4.6 Required excavation dimensions are observed
	according to work specifications.
	4.7 Unexpected situations are responded to in line with
	company rules and regulations and in a manner that
	minimizes risk to personnel and equipment.
5. Perform loading and	5.1 Loader bucket clearance is maintained based on
carrying of materials	recommended height above ground during transport of
	excavated materials and according to safe operating
	procedures.
	5.2 Most efficient route selected is within recommended
	economic hauling distance and in accordance with
	company rules and regulations / manufacturer's
	performance manual.
	5.3 Load is carried within loader bucket capacity according to
	manufacturer's performance specifications.
	5.4 Machine travel and engine speed is controlled during
	travel with load and in accordance with work area
	condition.
	5.5 Unexpected situations are responded to in line with
	company rules and regulations.

5. Perform loading of materials to dump truck	 6.1 Loading operation to dump truck is performed according to safe operating procedure 6.2 Ground is checked and cleared of obstructions as per standard operating procedures 6.3 Load is carried within bucket capacity and based on manufacturer's specifications. 6.4 Travel and engine speed is controlled during loading of materials to dump truck as per manufacturer's recommendations. 6.5 Recommended dump height/clearance is followed in loading material to dump truck based on manufacturer's recommendations. 6.6 Unexpected situations are responded to in line with company rules and regulations.
6. Perform secondary operations	 6.1 Work site inspection is performed in accordance with safety requirements. 7.2 Secondary operations are performed following manufacturer's recommendations. 7.3 Unexpected situations are responded to in line with company rules and regulations.

RANGE OF VARIABLES

VARIABLE	RANGE
Safety locks and controls	1.1 Controls 1.2 Travel 1.3 Swing lock 1.4 Bucket 1.4.1 Backhoe 1.4.2 Loader 1.5 Boom 1.6 Arm 1.7 Articulation lock
2. Stopper blocks	2.1 Wood / lumber 2.2 Metal
3. Binders	3.1 Turnbuckles 3.2 Shackle 3.3 Wire rope sling 3.4 Chain sling
4. Unexpected situations	May include but are not limited to: 4.1 Collapse of unstable terrain 4.2 Busted hoses (hydraulic) 4.3 Natural calamities e.g., flashfloods 4.4 Situations arising from poor peace and order conditions
5. Potential hazards	May include but are not limited to: 5.1 Other equipment 5.2 Building 5.3 Deep excavation 5.4 Fog 5.5 Electric wires / high tension wires 5.6 Protruding nails / steel bars 5.7 Boulders and rocks 5.8 Muddy roads or unstable terrain 5.9 Ravine 5.10 Landslide

6. Sa	afety requirements	6.1 Barricades
		6.2 Caution tape
		6.3 Blinkers
		6.4 Signages
		6.5 Horns
		6.6 Reflector
		6.7 Fire extinguisher
		6.8 Safety belts
		6.9 PPE
		6.10 Decals / labels
		6.11 Beacon lights
		3
7. En	ngine RPM	7.1 Low (700 – 900)
	.9	7.2 Medium (900 – 1300)
		7.3 High (1400 – 2200)
		7.0 mg// (1.00 = 2200)
8. W	ork equipment	May include but not limited to:
		8.1 Boom
		8.2 Arm
		8.3 Bucket
		8.4 Rock breaker (optional)
		o. Trook broaker (optional)
9 Cc	orrect operating	9.1 Stabilizer pad /outrigger are properly positioned.
	ocedure	9.2 Boom is aligned with the digging trench.
Piv	0004410	9.3 Wheels are positioned on stable and level ground.
		9.4 Initial arm digging position of 30 degrees before vertical
		axis and 45 degrees end of digging position after vertical
		axis.
		anis.
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10. Excavated materials	May include but are not limited to: 10.1 Soil 10.2 Sand 10.3 Debris 10.4 Landfill 10.5 Silt
11. Excavation dimensions	11.1 Depth 11.2 Reach 11.3 Width 11.4 Height
15. Economic hauling distance	12.1 50m to 150m depending on amount of load the Backhoe Loader capacity
16. Safe operating procedure	 13.1 No dropping of materials from bucket 13.2 No excessive tire spinning 13.3 Perpendicular position of loader during trust / shove / scooping / penetration of bucket 13.4 No part of dump truck is hit by loader during loading of earth materials 13.7 Smooth application of accelerator pedal (inching, neutralizer, brake, accelerator) 13.8 Observed 5-minute warm-up and cooling down 13.9 Avoid hard impact of bucket to ground 13.10 Avoid impact feathering of bucket
14. Secondary operations	May include but not limited to: 14.1 Lifting 14.2 Filling and spreading 14.3 Clearing / road preparation

EVIDENCE GUIDE	,
Critical aspects of evidence to be considered	 Assessment requires evidence that the candidate: 1.1 Demonstrates ability to perform loading of Backhoe Loader to low-bed trailer 1.2 Demonstrates ability to perform unloading Backhoe Loader from low-bed trailer 1.3 Demonstrates ability to travel Backhoe Loader 1.4 Demonstrates ability to perform excavation work 1.5 Demonstrates ability to perform loading and carrying of materials 1.6 Demonstrates ability to perform loading of materials to dump truck 1.7 Demonstrates ability to perform secondary operations 1.8 Demonstrates ability to carry-out safe work practices
2. Underpinning (related) knowledge and attitude	 2.1 Types and uses of PPE 2.2 Use of operation and maintenance manual 2.3 System operation and component functions 2.4 Types and uses of optional attachments 2.4 Controls, gauges and indicators 2.5 Mensuration 2.6 Basic arithmetic 2.7 Backhoe Loader operations safety procedures and practices 2.8 Company rules and regulations 2.9 Positive work values (cost, time, quality conscious, etc.)
3. Underpinning skills	3.1 Using appropriate PPE 3.2 Interpreting operation and maintenance manual 3.3 Identifying system operation and component functions 3.4 Interpreting controls, gauges and indicators 3.5 Calculations 3.6 Following safety procedures and practices 3.7 Following company rules and regulations
4. Resource implications	The following resources must be provided: 4.1 Access to Backhoe Loader and jobsite 4.2 Ramp 4.3 Dump truck 4.4 Low-bed trailer and prime mover 4.5 Earth materials 4.6 Barricades and informative signages 4.7 Signalman

5. Method of assessment	Competency in this unit must be assessed through 5.1 Oral/written questioning 5.2 Observation of practical demonstration 5.3 Work record and documents		
6. Context for assessment	6.1 Assessment may be conducted in the work site or in a simulated venue.6.2 Competency shall be assessed while work is being undertaken.		

SECTION 3 TRAINING STANDARDS

These guidelines are set to provide the Technical and Vocational Education and Training (TVET) providers with information and other important requirements to consider when designing training programs for **HEAVY EQUIPMENT OPERATION (BACKHOE LOADER) NC II**.

3.1 CURRICULUM DESIGN

Course Title: HEAVY EQUIPMENT OPERATION - BACKHOE LOADER

NC Level: NC II

BASIC COMPETENCIES

Nominal Training Hours: 18 Hours (Basic) + 24 Hours (Common)

Course Description:

This course is designed to equip individual with the basic, common and core competencies in Construction Sector particularly in Heavy Equipment Operation (Backhoe Loader).

To obtain this, all units prescribed for this qualification must be achieved:

Unit of Competency	Learning Outcomes	Methodology	Assessment Approach
Participate in workplace communication	1.1 Obtain and convey workplace information 1.2 Complete relevant work related documents 1.3 Participate in workplace meeting and discussion	Group discussion Interaction	DemonstrationObservationInterviews/ questioning
1. Work in a team environment	2.1 Describe and identify team role and responsibility in a team.2.2 Describe work as a team member.	Discussion Interaction	DemonstrationObservationInterviews/ questioning

3. Practice career professionalism	 3.1 Integrate personal objectives with organizational goals. 3.2 Set and meet work priorities. 3.3 Maintain professional growth and development. 	Discussion Interaction	DemonstrationObservationInterviews/ questioning
Practice occupational health and safety	 4.1 Evaluate hazard and risks 4.2 Control hazards and risks 4.3 Maintain occupational health and safety awareness 	Discussion Plant tour Symposium	ObservationInterview

COMMON COMPETENCIES

	Unit of Competency	Learning Outcomes	Methodology	Assessment Approach
1.	Interpret technical drawings and plans	1.1 Read / Interpret blueprints and plans1.2 Perform freehand sketching	Lecture Demonstration Practical exercises	Demonstration and oral questioning Written test
2.	Observe procedures, specifications and manuals of instructions.	 2.1 Identify and access specifications / technical manuals 2.2 Interpret technical manuals 2.3 Apply information in technical manual 2.4 Store technical manual 	Lecture Demonstration Practical exercises	Demonstration and oral questioning Written test
3.	Perform mensurations and calculations	3.1 Select measuring instruments 3.2 Carryout measurement and calculations	Lecture Demonstration Practical exercises	Demonstration and oral questioning Written test
4.	Maintain tools and equipment	4.1 Check condition of tools and equipment4.2 Perform preventive maintenance4.3 Store tools and equipment	Lecture Demonstration Practical exercises	Demonstration and oral questioning Written test
5.	Prepare construction materials and tools	5.1 Identify materials5.2 Request materials5.3 Receive and inspect materials	Audio Visual Simulation Discussion Practical Exercise Demonstration	Direct observation Questions or interview Portfolio (credentials) Written / Oral Test Demonstration

CORE COMPETENCIES

(80 hours)

Unit of Competency	Learning Outcomes	Methodology	Assessment Approach
Perform pre- and post-operation procedures for Backhoe Loader	 1.1 Identify and explain the functions of equipment and its controls, instruments, gauges, indicators, safety devices and attachments 1.2 Explain the importance of fluids and elaborate on equipment checking procedures 1.3 Perform checking procedures 	Lecture Practical Demonstration	 Observation Demonstration with oral questioning Written test

2. Perform	2.1	Identify and	Lecture	•	Observation
productive	1	explain safe work	Practical	•	Demonstration with
operation for		practices	demonstration	•	
Backhoe Loader	2.2	•	demonstration		oral questioning
backnoe Loadei	2.2	Identify and		•	Written test
		explain possible			
		unexpected			
		situation in			
		productive			
		operation			
	2.3	Perform			
		procedures for			
		loading and			
		unloading of			
		equipment to low			
		bed trailer			
	21	Perform			
	2.7	procedures for			
		•			
		excavating,			
		carrying and			
		loading of earth			
		material to dump			
		truck			
	2.5	Perform			
		secondary			
		operation			
		•			

Perform basic preventive maintenance	3.1	Identify minor and major defects	Lecture Practical demonstration	•	Observation Demonstration with oral questioning
servicing for Backhoe Loader	3.2	explain the use		•	Written test
		of basic hand tools and consumables			
	3.3				
	3.4	Prepare equipment report			
	3.5	Perform good housekeeping			

3.2 TRAINING DELIVERY

The delivery of training should adhere to the design of the curriculum. Delivery should be guided by the 10 basic principles of competency-based TVET.

- The training is based on curriculum developed from the competency standards;
- Learning is modular in its structure;
- Training delivery is individualized and self-paced;
- Training is based on work that must be performed;
- Training materials are directly related to the competency standards and the curriculum modules:
- Assessment is based in the collection of evidence of the performance of work to the industry required standard;
- Training is based both on and off-the-job components;
- Allows for recognition of prior learning (RPL) or current competencies;
- Training allows for multiple entry and exit; and
- · Approved training programs are nationally accredited.

The competency-based TVET system recognizes various types of delivery modes, both on and off-the-job as long as the learning is driven by the competency standards specified by the industry. The following training modalities may be adopted when designing training programs:

- The dualized mode of training delivery is preferred and recommended. Thus programs would contain both in-school and inindustry training or fieldwork components. Details can be referred to the Dual Training System (DTS) Implementing Rules and Regulations.
- Modular/self-paced learning is a competency-based training modality wherein the trainee is allowed to progress at his own pace.
 The trainer facilitates the training delivery
- Peer teaching/mentoring is a training modality wherein fast learners are given the opportunity to assist the slow learners.
- Supervised industry training or on-the-job training is an approach in training designed to enhance the knowledge and skills of the trainee through actual experience in the workplace to acquire specific competencies prescribed in the training regulations.

 Distance learning is a formal education process in which majority of the instruction occurs when the students and instructor are not in the same place. Distance learning may employ correspondence study, or audio, video or computer technologies.

3.3 TRAINEE ENTRY REQUIREMENTS

This section specifies the qualifications of trainees and educational experience. Other requirements like health and physical requirements are also stated.

- Can communicate both oral and written (English or Tagalog)
- Physically and mentally fit
- Can perform basic mathematical computation.

3.4 LIST OF TOOLS, EQUIPMENT AND MATERIALS

Below is the recommended list of tools, equipment and materials for the training of 25 trainees for the operation of backhoe loader.

	TOOLS		EQUIPMENT	MATERIALS		
QTY		QTY		QTY		
2 sets	Standard mechanical hand tools	2 units	Backhoe Loader	25 kls.	• grease	
2 pcs.	Grease gun	1 unit	 Water pressure washer 	800 liters	Diesel oil	
25 pcs.	Mask	1 unit	Air compressor	25 kls.	• rags	
25 pcs	 Goggles 			15liters	Engine oil	
25 pcs.	 Safety helmet 			15 liters	Hydraulic oil	
25 pcs.	Safety vest			1 liter	• Fluid	
2 pcs.	Fire Extinguisher			5 liters	Distilled water	
2 pcs.	 Voltmeter pump 					

^{*}Quantity will depend on actual training consumption

3.5 TRAINING FACILITIES

The backhoe loader operation workshop must be of concrete structure. Based on class size of 25 students/trainees the space requirements for the teaching/learning and circulation areas are as follows:

SPACE REQUIREMENT	SIZE IN METERS	AREA IN SQ. METERS	QTY	TOTAL AREA IN SQ. METERS
Lecture area	8.0 x 6.0 meters	48M²	1	48M²
Learning resource area	4.0 x 6.0 meters	24M²	1	24M²
Tool room / Storage area	3.0 x 3.0 meters	9M²	1	9M²
Wash, toilet and locker room	8.0 x 4.0 meters	32M²	1	32M²
TOTAL	-	-		113M²
Facilities / Equipment /	-			1,000M ²
Circulation*				
TOTAL AREA				1,113M ²

Area requirement is equivalent to 30 percent of total teaching / learning areas *Training area (Practical) (MOA)

3.6 TRAINERS' QUALIFICATION HEAVY EQUIPMENT OPERATION (BACKHOE LOADER)

- Must be a holder of Heavy Equipment Operation (Backhoe Loader) NC II
- Must have undergone training on Training Methodology III (TM III) or its equivalent
- Must be physically and mentally fit
- Must have at least 5 years job/industry experience*
- * Optional. Only when required by the hiring institution.

Reference: TESDA Board Resolution No. 2004 03

SECTION 4 NATIONAL ASSESSMENT AND CERTIFICATION ARRANGEMENTS

- 4.1 To attain the National Qualification of **HEAVY EQUIPMENT OPERATION** (**Backhoe Loader**) **NC II**, the candidate must demonstrate competence in all the units of competency in Section 1. The successful candidates shall be awarded a National Certificate signed by the TESDA Director General.
- 4.2 The qualification of **HEAVY EQUIPMENT OPERATION (Backhoe Loader) NC II** maybe attained through demonstration of competence in a projecttype assessment covering the following core units.

4.2.1 BACKHOE LOADER OPERATION

- Perform pre- and post-operation procedures for earthmoving equipment
- Perform productive operation for backhoe loader
- Perform basic machine preventive maintenance servicing for earthmoving equipment
- 4.3 Assessment shall focus on the core units of competency. The basic and common units shall be integrated or assessed concurrently with the core units.
- 4.4 The following are qualified to apply for assessment and certification:
 - 4.4.1 Graduates of formal, non-formal and/or informal training including enterprise-based training programs
 - 4.4.2 Experienced Workers (wage-employed or self-employed)

The guidelines on assessment and certification are discussed in detail in the "Procedures Manual on Assessment and Certification" and "guidelines on the Implementation of the Philippine TVET Qualification and Certification System (PTQCS)."

COMPETENCY MAP CONSTRUCTION-HEAVY EQUIPMENT OPERATION SUB- SECTOR

	Perform pre- and po operation procedures earth moving equipm	s for maintenand	sic preventive se servicing for ng equipment	oper			form productive ration for wheel loader	operation	n productive on for motor rader	Perform productive operation for road roller
TES	Perform productive operation for bulldozer	Perform productive operation for backhoe loader	Perform pre- all operation proce lifting equip	dures for	Perform ba maintenand lifting e		ing for operat	m productive ion for rough rain crane	- opera	productive tion for er crane
COMPETENCIES	Perform productive operation for truck-mounted crane	Perform productive operation for tower crar	Perform p operation		Perform p operation p hauling		res for prever	erform basic ntive mainten icing for haul	ance ope	orm productive tration for off- lh way dump k (articulated)
CO	Perform productive operation for off-highwa dump truck (rigid)	Perform productive operation for on highway dump true (rigid)	- operation ck concreting	pre- and pop procedures and asphal uipment	for main	ntenance creting a	sic preventive e servicing for and asphalting pment	Perform poperation		Perform productive operation for paver
TES	Perform productive operation for concrete pump	crane rig	stall Insp ging rigg ars gea	ing						
COMMON	Perform mensurations and calculations	Observe procedures, specifications and manual of instructions	Interpret tech drawings and		Maintain tools equipment		Prepare constru materials and to			
	Receive and respond to workplace communication	Participate in workplace communication	Work in a tear environment	n	Practice housekeepir procedure (5		Demonstrate wo	ork V	Vork with others	
BASIC	Practice occupational health and safety procedures	Practice career professionalism	Lead small	team	Develop a practice nego skills		Solve proble related to we activities		Use mathematic concepts and techniques	Lead workplace communication
COM	Utilize specialized communication skills	Develop teams and individuals	Apply problem solving technique in the workplace	es	Plan and organiz work	ze	Collect, analyze and organize information	1 1	Promote nvironmental protection	Use relevant technologies

Definition of Terms

For the purpose of this Competency Standard, the words

1. Company		Refers to private or government entity employing Backhoe Loader operator.				
Daily Equipment Report (DETR)	Time	Refers to excavator operating or working hours.				
3. Engine RPM		Refers to revolution per minute of crank shaft/flywheel of engine.				
4. Excavation Work		Refers to scooping of materials during trenching and digging.				
5. Backhoe Loader		Refers to earthmoving equipment used to excavate, load and transfer materials				
6. Operator Service (OS) parts	ceable	Refer to any part of the equipment that can be serviced by the operator, e.g air cleaner, fuel filter, battery clamp, fan belt etc.				
7. Portfolio		A tool containing pieces of evidence demonstrating work outputs that have been collected by the candidate. The items are usually produced over a period of time and come from different sources.				
8. Site inspection		Refers to a work activity in determining the actual condition of the project site to include location, transport route, site terrain, work area, hazards, type of material, etc.				

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